

The Regular Meeting of the Board of Education of Madison Central School was held on February 14, 2023 at 6:00 pm in the auditorium.

**MEMBERS PRESENT:** Mr. Tobias Abrams  
Mrs. Laura Billings  
Ms. Jessica Clark  
Mrs. Jennifer Lavoie  
Mr. Brett Reiter  
Mr. Jona Snyder  
Ms. Jennah Turner

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** Mr. Jason Mitchell, Superintendent  
Mrs. LeeAnn Cucci, Elementary Principal  
Mr. Larry Nichols, Building Principal  
Mrs. Melanie Brouillette, Treasurer  
Ms. Tracey Lewis, District Clerk

- I. Call to Order
  - a. Mrs. Lavoie, president, called the meeting to order at 6:01 pm.
- II. Agenda Additions - add an Executive Session
- III. Consent Agenda
  - a. Approval of Agenda for this meeting

**MOTION # 1 - APPROVAL OF AGENDA**

ON THE MOTION of Ms. Turner, seconded by Mrs. Billings, the Board moved to approve the agenda for this meeting. Motion carried 7 yes, 0 no.

- b. Approval of Minutes
  1. January 17, 2023 Regular Meeting minutes
  2. January 31, 2023 Special Meeting minutes

**MOTION # 2 - APPROVAL OF MINUTES**

ON THE MOTION of Mrs. Billings, seconded by Mr. Reiter, the Board moved to approve the minutes from the January 17th and January 31st, 2023 meetings. Motion carried 7 yes, 0 no.

**MOTION # 3 - ENTER EXECUTIVE SESSION**

ON THE MOTION of Mrs. Billings, seconded by Ms. Turner, the Board moved to enter into Executive Session at 6:03 pm to discuss the medical, financial, credit or employment history of a particular person or corporation or matters leading to the appointment, employment, promotion, demotion, **discipline**, suspension, dismissal or removal of a particular person or corporation. Motion carried 7 yes, 0 no.

**MOTION # 4 - ADJOURN EXECUTIVE SESSION AND RESUME REGULAR MEETING**

ON THE MOTION of Mrs. Billings, seconded by Mr. Reiter, the Board moved to adjourn Executive Session at 6:22 pm and resume the Regular Meeting. Motion carried 7 yes, 0 no.

- IV. Public Forum
  - a. A community member raised questions and discussion regarding the need for bus drivers and finding quality employees in all areas of need.

- V. Reports
  - a. Treasurer
    - 1. Internal Claims Auditor's Report

**MOTION # 5 - APPROVAL OF INTERNAL CLAIM AUDITOR'S REPORT**

ON THE MOTION of Mrs. Billings, seconded by Ms. Clark, the Board moved to approve the Internal Claim Auditor's Report. Motion carried 7 yes, 0 no.

- 2. Treasurer's Report dated January 31, 2023

**MOTION # 6 - APPROVAL OF JANUARY 31, 2023 TREASURER'S REPORT**

ON THE MOTION of Mrs. Billings, seconded by Ms. Clark, the Board moved to approve the January 31, 2023 Treasurer's Report. Motion carried 7 yes, 0 no.

- 3. Detail Warrants

**MOTION # 7 - APPROVAL OF DETAIL WARRANTS**

ON THE MOTION of Ms. Turner, seconded by Mrs. Billings, the Board moved to approve the Detail Warrants as follow: Warrant Number 34 - Fund A - 1/9/23 - 4 pages, Warrant Number 35 - Fund A - 1/23/23 - 7 pages, Warrant Number 32 - Fund A - 2/6/23 - 4 pages, Warrant Number 13 - Fund C - 1/9/23 - 1 page, Warrant Number 14 - Fund C - 1/23/23 - 2 pages, Warrant Number 7 - Fund HBUS - 1/9/23 - 1 page, Warrant Number 8 - Fund HBUS - 1/23/23 - 1 page, Warrant Number 11 - Fund FA23 - 1/9/23 - 1 page, Warrant Number 12 - Fund FA23 - 1/23/23 - 1 page. Motion carried 7 yes, 0 no.

- 4. The Financial Status Report was shared.
- 5. Approval of Transfers

**MOTION # 8 - APPROVAL OF TRANSFERS**

ON THE MOTION of Mrs. Billings, seconded by Ms. Turner, the Board moved to approve the Transfers as provided. Motion carried 7 yes, 0 no.

- b. Superintendent – Information Items
  - 1. The Bus Driver recruitment process was discussed, along with the frustration in finding qualified drivers due to the difficulty in obtaining a CDL license.
  - 2. Mr. Mitchell shared the Capital Project Update. The District is waiting on State Ed for approval to begin the bidding process and we have hopes of keeping our dates on target, but things might be delayed.
  - 3. The BOCES Annual Meeting Information was shared.
- c. Superintendent – Approval Items
  - 1. Approval of Memorandum of Agreement between Madison CSD and the Madison Non-Instructional Employees' Association regarding changes to contract due to minimum wage increases

**MOTION # 9 - APPROVAL OF MEMORANDUM OF AGREEMENT**

ON THE MOTION of Mr. Snyder, seconded by Mrs. Billings, the Board moved to approve the Memorandum of Agreement between the Madison CSD and the Madison Non-Instructional Employees' Association regarding changes to the contract due to the minimum wage increases. Motion carried 7 yes, 0 no.

- 2. Approval of combination of Boys and Girls Varsity Track and Field with Morrisville Eaton CSD for the spring of 2023

**MOTION # 10 - APPROVAL OF COMBINATION WITH MECS FOR SPRING TRACK AND FIELD**

ON THE MOTION of Ms. Clark, seconded by Mr. Snyder, the Board moved to approve the combination of Boys and Girls Track and Field with Morrisville Eaton CSD for the spring of 2023. Motion carried 7 yes, 0 no.

- VI. Committee Reports
  - a. The Policy Committee will have something at a later date.
  - b. The Budget Committee met and shared that they are working on the bus purchase commitment, they have been examining budget gaps, they discussed the use of federal aid, the changes in the foundation aid, the current shortage for the MCS budget is at \$354,000 based on the Governor's proposal and the possible use of reserves.
  
- VII. Policy
  - a. None
  
- VIII. Old Business
  - a. None
  
- IX. Board of Education Discussion Items
  - a. A student has been in contact with a couple board members in regards to obtaining her GED.
  - b. A board member discussed the possibility of holding school board meetings at an alternate venue occasionally.
  
- X. New Business
  - a. Personnel
    - 1. Appointments
      - a. Rebecca Pepperine - Long-Term Substitute School Counselor effective February 6, 2023 through approximately March 31, 2023
      - b. Kimberly Soule - Non-Certified Substitute Teacher, pending fingerprint clearance, effective February 14, 2023
      - c. Kati Strong - Non-Certified Substitute Teacher effective February 14, 2023
      - d. Carolee Snyder - Long-Term Non-Certified Substitute Teacher for Math AIS from February 2, 2023 through June 23, 2023

**MOTION # 11 - APPROVAL OF APPOINTMENTS**

ON THE MOTION of Mrs. Billings, seconded by Ms. Clark, the Board moved to approve the appointments as listed:

- a. Rebecca Pepperine - Long-Term Substitute School Counselor effective February 6, 2023 through approximately March 31, 2023
- b. Kimberly Soule - Non-Certified Substitute Teacher, pending fingerprint clearance, effective February 14, 2023
- c. Kati Strong - Non-Certified Substitute Teacher effective February 14, 2023
- d. Carolee Snyder - Long-Term Non-Certified Substitute Teacher for Math AIS from February 2, 2023 through June 23, 2023

Motion carried 7 yes, 0 no.

- 2. Resignations
  - a. Scott Kelley - Substitute Bus Driver effective January 26, 2023

**MOTION # 12 - ACCEPTANCE OF RESIGNATION**

ON THE MOTION of Mrs. Billings, seconded by Mr. Reiter, the Board moved to accept the resignation of Scott Kelley as a substitute bus driver effective January 26, 2023. Motion carried 7 yes, 0 no.

- 3. Leave Requests
  - a. Jessie Rocker - Unpaid February 1 and 3, 2023 - both half day each day
  - b. Darcy Schenk - Unpaid Leaves February 27, 28 and March 1 and 28, 2023
  - c. Paige Cordone - Unpaid leave February 6, 2023
  - d. Lindsay Murphy - FMLA starting approximately April 28, 2023 utilizing sick time for 6-8 weeks, throughout the disability period, and then unpaid leave for the remainder of the 2022-2023 school year

**MOTION # 13 - APPROVAL OF LEAVE REQUESTS**

ON THE MOTION of Ms. Turner, seconded by Mrs. Billings, the Board moved to approve the leave requests as listed:

- a. Jessie Rocker - Unpaid February 1 and 3, 2023 - both half day each day
- b. Darcy Schenk - Unpaid Leaves February 27, 28 and March 1 and 28, 2023
- c. Paige Cordone - Unpaid leave February 6, 2023
- d. Lindsay Murphy - FMLA starting approximately April 28, 2023 utilizing sick time for 6-8 weeks, throughout the disability period, and then unpaid leave for the remainder of the 2022-2023 school year

Motion carried 7 yes, 0 no.

- 4. Spring Coaches for 2023
  - a. Dawson Eckrich - Varsity Baseball
  - b. Robert Reeder - Modified Baseball
  - c. William Hunter - Varsity Softball
  - d. TBD - Modified Softball
  - e. Joseph Sitts - Varsity Golf

**MOTION # 14 - APPROVAL OF SPRING COACHES**

ON THE MOTION of Mrs. Billings, seconded by Ms. Clark, the Board moved to approve the Spring Coaches as listed:

- a. Dawson Eckrich - Varsity Baseball
- b. Robert Reeder - Modified Baseball
- c. William Hunter - Varsity Softball
- d. TBD - Modified Softball
- e. Joseph Sitts - Varsity Golf

Motion carried 7 yes, 0 no.

- b. CSE/CPSE Recommendations – in official packet

**MOTION # 15 - APPROVAL OF CSE/CPSE RECOMMENDATIONS**

ON THE MOTION of Ms. Clark, seconded by Mrs. Billings, the Board moved to approve the CSE/CPSE Recommendations as found in the official packet. Motion carried 7 yes, 0 no.

- c. Principal / Director Reports
  - 1. Mrs. Cucci shared that the CBT (Computer Based Testing) for grades 3-8 simulations have been completed and it is anticipated that all 3-8 testing will be via CBT. She shared that today was the 100th day of school and Valentine's Day. The Kindergarten held a 100th day Fashion Show. Jared Campbell's performance on February 9th was well received and many thanks to Mr. Cotter for a fabulous meal and to Mrs. Bowen for all the help putting this together in conjunction with Connected Community Schools. Becky Copp will be returning this week for more data training and the 3 and Me program is scheduled for February 16th.
  - 2. Mr. Nichols shared that Julie Smith presented information about Social Media to grades 9-12 and the District has hopes of another program for grades 6-8. The Teen Mental Health and First Aid Training through Madison County has been completed after 6 sessions and was well received. Houses are still meeting with great participation. Lastly the BOCES CTE representatives came and shared information with our students about their programming opportunities last week.

XI. Correspondence

- a. The Library Media Center Report was shared.

XII. Question & Answer Opportunity

- a. None

- XIII. Executive Session  
a. To discuss the Superintendent's evaluation

**MOTION # 16 - ENTER EXECUTIVE SESSION**

ON THE MOTION of Mrs. Billings, seconded by Mr. Reiter, the Board moved to enter into Executive Session at 7:09 pm to discuss the Superintendent's evaluation. Motion carried 7 yes, 0 no.

- XIV. Adjourn Executive Session

**MOTION # 17 - ADJOURN EXECUTIVE SESSION**

ON THE MOTION of Ms. Clark, seconded by Ms. Turner, the Board moved to adjourn Executive Session at 10:00 pm. Motion carried 7 yes, 0 no.

- XV. Adjournment

**MOTION # 18 - ADJOURNMENT**

ON THE MOTION of Mr. Abrams, seconded by Mr. Snyder, the Board moved to adjourn at 10:01 pm. Motion carried 7 yes, 0 no.